# Danaher Reports Fourth Quarter and Full Year 2008 Results

PRNewswire-FirstCall WASHINGTON

Danaher Corporation announced results for the fourth quarter and year ended December 31, 2008. Net earnings for the fourth quarter were \$305.7 million, or \$0.92 per diluted share. Included in the fourth quarter results are certain non-cash charges related to the acquisition of Tektronix for fair value adjustments to recorded inventory and deferred revenue which reduced net earnings by approximately \$5 million or \$0.01 per diluted share, as well as after-tax charges of approximately \$62 million or \$0.18 per diluted share related to previously announced restructuring activities. Absent these two items, adjusted earnings per diluted share was \$1.11, essentially flat versus last year's adjusted earnings per diluted share from continuing operations of \$1.12.

Sales from continuing operations for the 2008 fourth quarter were \$3.18 billion, 1% higher than the \$3.14 billion reported for the 2007 fourth quarter.

Net earnings for the full year 2008 were \$1.3 billion, or \$3.95 per diluted share. Included in the full year 2008 earnings per diluted share are the fourth quarter 2008 items noted above, as well as the non-cash charges recorded in the first three quarters of 2008 related to the acquisition of Tektronix for fair value adjustments to recorded inventory and deferred revenue which reduced net earnings by approximately \$0.12 per diluted share and gains from the net reduction in income tax reserves and discrete tax benefits of approximately \$0.03 per diluted share. Absent these items, adjusted earnings per diluted share were \$4.23, an increase of 10.5% compared to the 2007 full year adjusted earnings per diluted share from continuing operations of \$3.83.

Sales from continuing operations for 2008 were \$12.7 billion compared to \$11 billion for 2007, an increase of 15%.

Attached is a reconciliation of adjusted diluted net earnings per share from continuing operations to diluted net earnings per share from continuing operations calculated according to GAAP, for the three and twelve month periods ended December 31, 2008 and the comparable prior year periods.

H. Lawrence Culp, Jr., President and Chief Executive Officer, stated, "The dramatic downturn in the global economy in the latter part of 2008 negatively impacted a number of our businesses, our end markets and our customers. In spite of these unprecedented headwinds we were able to deliver a solid 2008 performance. Core revenues decreased 1% in the quarter and increased 2.5% for the full year. Operating cash flow from continuing operations in 2008 was a record \$1.9 billion, representing a 9.5% increase over our record 2007 performance. While we expect 2009 to be a difficult year, we believe our solid portfolio of businesses, our strong balance sheet and the Danaher Business System will provide our experienced team the opportunity to outperform."

Danaher Corporation is a leading manufacturer of Professional Instrumentation, Medical Technologies, Industrial Technologies, and Tools and Components (www.danaher.com).

Statements in this release that are not strictly historical, including the statements regarding expectations for 2009 and any other statements regarding events or developments that we believe or anticipate will or may occur in the future, may be "forward-looking" statements. There are a number of important factors that could cause actual events to differ materially from those suggested or indicated by such forwardlooking statements. These factors include, among other things, the current economic recession and the upheaval in the credit markets and financial services industry, competition, our ability to develop and successfully market new products and technologies, our ability to expand our business in new markets, our ability to identify, consummate and integrate appropriate acquisitions, litigation and other contingent liabilities including intellectual property and environmental matters, our compliance with applicable laws and regulations and changes in applicable laws and regulations, tax audits and changes in our tax rate, currency exchange rates, commodity costs and surcharges, our relationships with and the performance of our channel partners, our ability to achieve projected efficiencies, cost reductions, sales growth and earnings, economic and other conditions in the end-markets we sell into, and general domestic and international economic conditions. Additional information regarding the factors that may cause actual results to differ materially from these forward-looking statements is available in our SEC filings, including our 2007 Annual Report on Form 10-K and Third Quarter 2008 Quarterly Report on Form 10-Q. These forward-looking statements speak only as of the date of this release and the Company does not assume any obligation or intend to update any forward-looking statement.

DANAHER CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF EARNINGS

(\$ in thousands, except per share amounts)

	Three Months I 12/31/08 12/3		Year Ended 31/08 12/3	1/07
Sales	\$3,176,506 \$3	3,141,177 \$	12,697,456	\$11,025,917
Operating costs expenses: Cost of sales Selling, gene	1,724,897 ral	1,690,647	6,757,262	5,985,022
Research and developmen Other (incom Total opera	860,491 d t expenses 167 e) expense	,467 216,	- (14,3	443 601,424 35)
Operating profit	t 423,651 ense (25,433	464,770 ) (32,793)	1,869,477 (130,174)	1,740,709
Earnings from continuing operations befo income taxes	ore 402,218	434,712	1,749,307	1,637,099
Income taxes	(96,532)	(114,487)	(431,676)	(423,101)

Earnings from continuing operation	ons 305	5,686	320,225	1,31	7,631	1,213,998
Earnings from discontinued opera net of income taxe				- 155	,906	
Net earnings	\$305,6	86 \$32	20,225	\$1,317	,631 \$	1,369,904
Earnings per share continuing operation	ons:					
Basic	\$0.96				\$3.90	
Diluted	\$0.92	\$0.97	\$3.	.95	\$3.72	
Earnings per share discontinued opera Basic		-	-	\$0.50		
Diluted	-	-	-	\$0.47		
Net earnings per sh				1 -		
Basic	\$0.96	\$1.02			54.40	
Diluted	\$0.92	\$0.97	\$3.	.95	\$4.19	
Average common si common equivalen shares outstanding Basic	it J:	215 4	27 21	0.261	211	225
Diluted	319,523 333,593	334,0		35,863		
Diluteu	222,282	554,0		55,005	529	,400

This information is presented for reference only. Final audited financial statements will include footnotes, which should be referenced when available, to more fully understand the contents of this information.

### DANAHER CORPORATION AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

As of December 31 (\$and shares in thousands)						
ASSETS 2008 2007						
Current Assets: Cash and equivalents \$392,854 \$239,108 Trade accounts receivable, less allowance for doubtful accounts of \$120,730 and \$108,781, respectively						
1,894,585 1,984,384 Inventories 1,142,309 1,193,615 Prepaid expenses and other current assets 757,371 632,660 Total current assets 4,187,119 4,049,767						
Property, plant and equipment, net 1,108,653 1,108,634   Other assets 432,257 507,550   Goodwill 9,210,581 9,241,011   Other intangible assets, net 2,519,422 2,564,973						
Total assets \$17,458,032 \$17,471,935						
LIABILITIES AND STOCKHOLDERS' EQUITY						
Current Liabilities: Notes payable and current portion of long-term debt \$66,159 \$330,480 Trade accounts payable 1,108,961 1,125,600 Accrued expenses and other liabilities 1,534,575 1,443,773 Total current liabilities 2,709,695 2,899,853						
Other long-term liabilities2,386,6052,090,630Long-term debt2,553,1703,395,764Stockholders' equity:						

Common stock - \$0.01 par value, 1 billionshares authorized; 354,487 and 352,608issued; 318,380 and 317,984 outstanding,respectively3,5443,526Additional paid-in capital1,812,9631,812,9631,718,716Retained earnings8,095,1556,820,756Accumulated other comprehensive income(103,100)542,690Total stockholders' equity9,808,5629,085,688

Total liabilities and stockholders' equity \$17,458,032 \$17,471,935

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### DANAHER CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS

Year Ended December 31 (\$ in thousands)

2008	2007
Cash flows from operating activities:	
1 5	817,631 \$1,369,904
Less: earnings from discontinued	· · · ·
operations, net of tax	- 155,906
Net earnings from continuing operation	
Non-cash items, net of the effect of	
discontinued operations:	
•	93,997 173,942
•	15,290 94,550
Stock compensation expense	86,000 73,347
Change in deferred income taxes	27,691 29,870
Change in trade accounts receivable,	
Change in inventories	33,119 38,094
Change in accounts payable	3,713 103,800
Change in prepaid expenses and othe	
assets (4,7	
Change in accrued expenses and othe	
liabilities (15,0	
Total operating cash flows from conti	
	9,029 1,699,308
Total operating cash flows from	9,029 1,099,500
discontinued operations	- (53,533)
Net cash flows from operating activitie	
Net cash nows nom operating activitie	1,859,029 1,045,775
Cash flows from investing activities:	
Payments for additions to property, pla	ant
	193,783) (162,071)
Proceeds from disposals of property, p	
and equipment	1,088 15,537
Cash paid for acquisitions	(423,208) (3,576,562)
Cash paid for investment in acquisition	
target and other marketable securitie	
Proceeds from sale of investment and	(
divestitures	- 301,278
Proceeds from refundable escrowed p	
price 48,50	
Total investing cash flows from contin	
-	7,399) (3,445,037)
Total investing cash flows from	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
discontinued operations	- (722)
Net cash used in investing activities	
Net cash asea in investing activities	(307,333) (3,443,733)
Cash flows from financing activities:	
Proceeds from issuance of common st	tock 82,430 733,028
Payment of dividends	(38,259) (34,275)
Purchase of treasury stock	(74,165) (117,486)
Net (repayments) proceeds of borrow	
(maturities of 90 days or less)	(905,567) 647,761

Proceeds of borrowings (mature	rities longer				
than 90 days)	72,652 493,705				
Repayments of borrowings (ma	aturities				
longer than 90 days)	(259,344) (10,563)				
Net cash (used in) generated	d by financing				
activities	(1,122,253) 1,712,170				
Effect of exchange rate changes on cash					

Encer of exchange rate enanges on	cash			
and equivalents	(15,63	31)	9,112	
Net change in cash and equiv	alents	153	3,746	(78,702)

Beginning balance of cash and equivalents	239,108	317,810
Ending balance of cash and equivalents	\$392,854	\$239,108

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## DANAHER CORPORATION AND SUBSIDIARIES SEGMENT INFORMATION

(\$ in thousands, unaudited)

Sales Three Months Ended Year Ended 12/31/08 12/31/07 12/31/08 12/31/07 Professional Instrumentation \$1,243,949 \$1,097,511 \$4,860,764 \$3,537,912 Medical Technologies 843,820 866,311 3,277,026 2,997,986 Industrial Technologies 777,932 812,435 3,265,451 3,153,377 Tools & Components 310,805 364,920 1,294,215 1,336,642

#### \$3,176,506 \$3,141,177 \$12,697,456 \$11,025,917

**Operating Profit** 

Drofossional

Professional				
Instrumentation	\$221,960	\$175,227	\$907,254	4 \$709,502
Medical				
Technologies	90,134	132,863	370,473	393,230
Industrial				
Technologies	106,569	132,046	522,112	532,477
Tools & Compone	nts 30,343	3 43,211	157,673	175,634
Other	(25,355) (1	8,577) (8	8,035) (70	),134)

\$423,651 \$464,770 \$1,869,477 \$1,740,709

### **Operating Margins**

Professional					
Instrumentation	17.8	% 16	5.0% 1	8.7% 2	0.1%
Medical					
Technologies	10.7%	б <b>1</b> 5.	3% 11	.3% 13	.1%
Industrial					
Technologies	13.7%	<i>б</i> 16.	3% 16	.0% 16	.9%
Tools & Componer	nts 9	.8%	11.8%	12.2%	13.1%
Total	13.3%	14.8%	14.7%	15.8%	

Restructuring & Other Related Charges

Technologies Industrial	26,081	-	26,081	-
Technologies	23,093	-	23,093	-
Tools & Compone	ents 3,978		- 3,978	-
Total	\$81,965	-	\$81,965	-
Restructuring Co Classification	st			
Cost of sales Selling, general a	\$33,130 and	-	\$33,130	-
0.0	expenses 48,835		- 48,835	i

\$81,965 - \$81,965

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**Danaher** Corporation

Supplemental Reconciliation of Net Earnings from Continuing Operations and Diluted Net Earnings Per Share from Continuing Operations (GAAP) to Adjusted Net Earnings from Continuing Operations and Adjusted Diluted Net Earnings Per Share from Continuing Operations (Non-GAAP)

Three Months and Years Ended December 31, 2008 and December 31, 2007 (\$in 000's except per share data)

		er De	Ended cember 2007 Cha	% Dec		Decembe , 2007	r % Change	2
Net Earr from Continu Operati per GAA	ing ons	5,686	\$320,225	-4.5% \$	51,317,63	31 \$1,213	3,998	8.5%
pre-tax the thre	o for sed ess h and oment value nents rded ry erred es to the cion onix iillion for ee month er ended		6,000	44,46	5 66,0	000		
After-tax charge related fourth quarter restruct	to 2008							

actions and related charges (\$82.0 million 61,500 61,500 pre-tax). --Gains from net reduction in income tax reserves and discrete tax (1,160) (14,562) (9,524) (21,084) benefits After-tax gain on indemnity proceeds related to litigation matter (\$12.5 million pre-tax) - (8,110) --Adjusted Net Earnings from Continuing Operations (Non-GAAP) \$371,176 \$371,663 -0.1% \$1,414,072 \$1,250,804 13.1% **Diluted Net** Earnings Per Share from Continuing Operations per GAAP \$0.92 \$0.97 -5.2% \$3.95 \$3.72 6.2% After-tax charges for purchased in-process research and development and fair value adjustments to recorded inventory and deferred revenue balances related to the acquisition of Tektronix (\$6.9 million & \$59.5 million pre-tax for the three months and year ended December 31, 0.20 0.13 2007) 0.01 0.20 After-tax charge related to fourth quarter 2008 restructuring actions and related charges

(\$82.0 million 0.18 -0.18 pre-tax). Gains from net reduction in income tax reserves and discrete tax benefits - (0.05) (0.03) (0.07) After-tax gain on indemnity proceeds related to litigation matter (\$12.5 million (0.02) pre-tax) --Adjusted Diluted Net Earnings Per Share from Continuing Operations (Non-GAAP) \$1.11 \$1.12 -0.9% \$4.23 \$3.83 10.4%

Danaher Corporation Supplemental Reconciliation of Revenue Growth (GAAP) to Revenue Growth from Existing Businesses (Non-GAAP) Three Months Ended December 31, 2008 and December 31, 2007

Three Months Ended Year Ended December 31, 2008 vs. December 31, 2008 vs. Comparable 2007 Comparable 2007 Period Period Components of Sales Growth

Existing Businesses	-1	0%	2.5%	
Acquisitions	6.0%		10.5%	
Impact of currency tra	anslation	-4.0%		2.0%
Total	1.0%		15.0%	

Notes to Non-GAAP Reconciliation Schedule

General

In addition to the results provided in this release in accordance with U.S. Generally Accepted Accounting Principles ("GAAP"), the Company has provided the following non-GAAP measures:

(1) Adjusted net earnings from continuing operations for the three months and year ended December 31, 2008 and December 31, 2007 and adjusted net earnings from continuing operations per diluted share for the three months and year ended December

### 31, 2008 and December 31, 2007. These measures are calculated on a basis which:

- -- in the 2008 period, exclude (a) certain non-cash charges related to the acquisition of Tektronix, Inc. for fair value adjustments to recorded inventory and deferred revenue balances, (b) gains related to a reduction of income tax reserves and discrete tax benefits and (c) charges related to fourth quarter 2008 restructuring actions and related charges; and
- -- in the 2007 period, exclude (a) gains related to a reduction of income tax reserves and discrete tax benefits, and (b) the gain on indemnity proceeds received in connection with a litigation matter and (c) certain non-cash charges for purchased in-process research and development and fair value adjustments to recorded inventory and deferred revenue balances related to the acquisition of Tektronix.

The Company also discloses the year-over-year percentage change in these non-GAAP measures. Collectively, these non-GAAP measures are referred to as the "non-GAAP earnings measures".

(2) Core revenue growth from existing businesses (presented on a stand-alone basis), which is defined as revenue growth from businesses that have been owned for one year or more, excluding the effects of foreign currency fluctuations.

The non-GAAP measures should be considered in addition to, and not as a replacement for or superior to, the comparable GAAP measures. Danaher's non-GAAP measures may be defined differently than similar non-GAAP measures that are used by other companies.

Non-GAAP earnings measures and revenue growth from existing businesses

Danaher's management believes that the non-GAAP earnings measures and revenue growth from existing businesses reflect additional ways of viewing aspects of Danaher's operations that, when viewed with and reconciled to the corresponding GAAP measures, provide a more complete understanding of Danaher's results of operations and help identify underlying trends in Danaher's business. The items that have been excluded from the non-GAAP earnings measures have been excluded because items of this nature and size occur with inconsistent frequency and for reasons that may be unrelated to Danaher's commercial performance during the period, and we believe are not indicative of Danaher's ongoing operating costs or gains in a given period. Similarly, revenue growth from existing businesses excludes items that are not completely under management's control, such as the impact of changes in foreign currency exchange rates, and items that do not reflect the underlying growth of the company, such as acquisition and divestiture activity.

Danaher's management uses these non-GAAP measures in assessing current performance against prior period performance and against forecasted performance, in forecasting financial results for future periods, and in making decisions about internal budgets, resource allocation and financial goals for its business units. Danaher's management believes that these non-GAAP measures help investors and others, if they so choose, in understanding and evaluating Danaher's current operating performance and future prospects in the same manner as management does. In addition, Danaher believes that analysts and others in the investment community use these non-GAAP measures to assess Danaher's performance against prior period performance and against forecasted performance, compare Danaher's performance to the performance of our peer companies, identify trends in Danaher's performance and provide estimates of future performance.

A general limitation of these non-GAAP measures is that use of these measures (as compared to the related GAAP measures of net earnings from continuing operations, revenue and revenue growth) may reduce comparability with other companies who may calculate similar non-GAAP measures differently. A particular limitation of the non-GAAP earnings measures is that they exclude charges that can significantly affect Danaher's results of operations and that may recur in the course of Danaher's business (though at times and in amounts that may be difficult to predict). Similarly, a particular limitation of revenue growth from existing businesses is that it excludes items that can significantly impact our revenues. Danaher management compensates, and believes that investors should compensate, for these and other limitations of these non-GAAP measures by also considering Danaher's financial results as determined in accordance with GAAP, including the GAAP measures described above in this paragraph.

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