

# Sustainability at Danaher

## Sustainability Mission Statement

Our Sustainability Mission Statement articulates what sustainability means to Danaher and the important role it plays in our work:

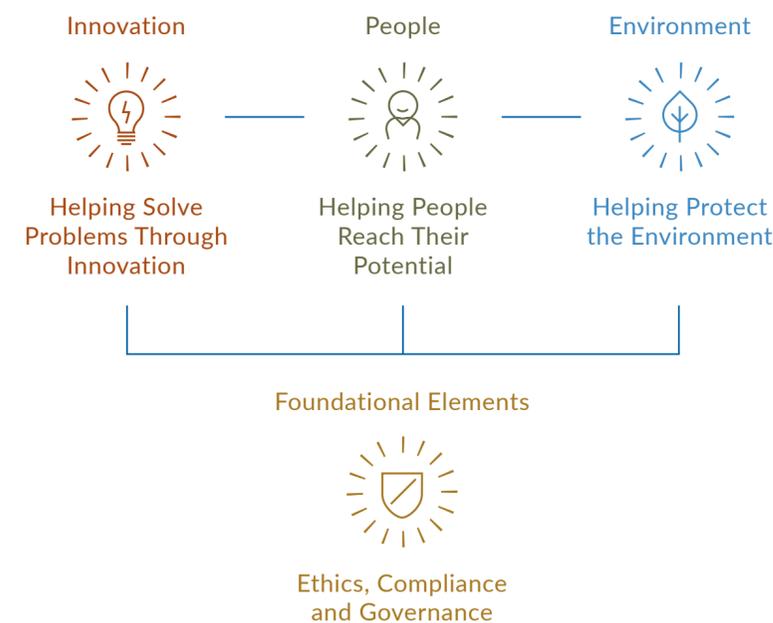
<p><b>WHAT IT IS</b></p> <p>For us, sustainability means a commitment to considering the long-term interests of our associates, customers, shareholders, business partners, communities and our planet in everything we do.</p>	<p><b>WHY WE DO IT</b></p> <p>We are committed to helping generations of stakeholders realize life's potential. When we bring together our innovative portfolio, the dedication of our passionate people and our deeply ingrained commitment to continuous improvement, our potential to create a better world is limitless.</p>
<p><b>HOW WE DO IT</b></p> <p>We drive sustainability improvements through people, process, technology and – above all – through DBS.</p>	<p><b>WHERE WE DO IT</b></p> <p>We drive and sustain sustainability improvements throughout our areas of impact, including with our customers and in our commercial organization, supply chain, operations, workplace, communities and environment.</p>

## Sustainability Policy

Our [Sustainability Policy](#) explains how our commitment to sustainability flows naturally from our Shared Purpose and our Core Values and addresses our expectations and requirements with respect to key dimensions of sustainability.

## Sustainability Strategy and Pillars

We believe in harnessing Danaher's scale and resources to drive company-wide sustainability initiatives while empowering our operating companies to pursue sustainability in ways that best fit the needs of their particular stakeholders. With this framework in mind, we have developed a sustainability strategy based on our Shared Purpose and Core Values, and organized around three pillars:



A foundation of integrity, compliance and sound governance, which we refer to as the Foundational Elements of our sustainability program, underpins these three pillars.

These pillars are based on the intersection of Danaher's key strategic and sustainability goals, which were identified through a materiality

assessment conducted in 2017 with the support of an outside consultant. The materiality assessment collected feedback from a range of internal and external stakeholders and extensively benchmarked peer best practices. We expect to complete a refreshed materiality assessment by the end of 2021 and are committed to periodically refreshing it in the future. For more detail regarding our regular cadence of stakeholder engagement, please see "Stakeholder Engagement Program."

## Sustainability Oversight

At the Board level, Danaher's Nominating and Governance Committee oversees our sustainability program as set forth in the [committee's charter](#). Each of the Board of Directors and the Nominating and Governance Committee reviews our sustainability program at least annually.

At the management level, Danaher's Senior Vice President and General Counsel, who reports directly to our President and CEO, oversees our sustainability program and the Sustainability Committee, and is responsible for reviewing and approving Danaher's Sustainability Reports.

Danaher's Sustainability Committee is responsible for developing and overseeing the execution of our sustainability strategy. The Committee is comprised of representatives from each of our business platforms, and the human resources (HR), environmental health and safety, D+I, DBS, procurement, communications, investor relations and legal functions.